



Corrections Foundation

A Year of Growth and Innovation
2006-2007 Annual Report





Message From Our President

The Corrections Foundation is proud to serve the 28,000 officers and employees of the Florida Department of Corrections.

As we celebrated our 10 year anniversary of serving DC this year I have been especially proud of the accomplishments we have achieved. We have re-modeled our website, expanded our on-line store, and raised additional funds through successful fundraisers and increased membership. But what I'm most proud of is having persuaded the Florida legislature and governor to approve a specialty license plate dedicated to and in support of the brave men and women who protect public safety in all of our communities.

Please take a few moments to review our annual report and see the impact our partnership with the Florida Department of Corrections has had for DC employees and the communities they serve.

Sincerely,

Louie L. Wainwright
President

About the Corrections Foundation

The Corrections Foundation was established in 1996 as the non-profit Direct Support Organization to the Department of Corrections pursuant to Chapter 944.802, Florida Statutes.

The Foundation is supported by four staff members and governed by a volunteer Board of Directors. The board members are appointed by the Secretary of the Department of Corrections to serve two-year terms. They are composed from a vast array of backgrounds and experience and serve under the leadership of President Louie L. Wainwright.

The Corrections Foundation was the first Direct Support Organization of its kind nationally in the field of Corrections and serves as a model.

The Mission of the Corrections Foundation is to support the programs, personnel, and services of the Department of Corrections through grants, contributions, and community partnerships in the interest of public safety.

Membership is comprised of department employees, retirees, and individuals from various other state and private agencies.

Employee Assistance Program

Since 1999, the Corrections Foundation has raised funds through membership dues, individual contributions, and corporate sponsorships to provide charitable support to DC's officers and employees in times of crisis through the Employee Assistance Program (EAP).

Over \$2 million in emergency financial support has been distributed to over 1,900 Department of Corrections employees since 1999.

The Corrections Foundation utilizes only 5% of membership dues for administration.

Since 1999, over \$2 million has been provided to more than 1,900 Corrections employees in times of crises and emergencies.

For the 2006 and 2007 Fiscal Year, the Corrections Foundation provided \$346,340 to 290 DC employees in need.

The Corrections Foundation maintains all records and correspondence associated with each request and the criteria and examples of qualifying and non-qualifying requests can be found on our website at <http://www.correctionsfoundation.org>.

To understand the positive impact the Employee Assistance Program has on DC employees, here are quotes from individuals we've assisted:

Sometimes we do not realize what a blessing it is to have our fellow employees be there when there's a need until a situation arises. My wife and I wish to express our gratitude to all our co-workers.

We will continue to support The Corrections Foundation with our contributions and prayers and I hope that future requests from other co-workers will go as smoothly as mine had.

*Fernando Morales
Clinical Association, Reception and Medical Center, Union County*

I wanted to let you know I have been a recipient of the Corrections Foundation when I really was in a very bad medical & financial situation. I have nothing but good to say about the program & will tell anyone that is not a member why that need to be, so I thank you for what you have done for me & my family when I was in need & I am sure I speak for many others out there.

*Deby Cottle
Health Information Specialist, Brevard Correctional Institute, Brevard County*

I have been a member of the Corrections Foundation for approximately ten years. Not once during this time did I ever expect to need the foundation's assistance.

In August 2004, I was diagnosed with breast cancer. My world was turned upside down overnight. During this time, between doctor's appointments, chemo, radiation and surgery, I was also faced with the additional stress and worry of still being able to meet my financial obligations. Thanks to everyone that donates to this wonderful program, I was given the financial assistance that helped me through this long and very difficult road.

I am now two years in having my life back, but I will never forget all the encouragement and support that I received. I never fully understood what it meant to be a part of this incredible corrections "family" until now.

I am honored to support a foundation that brings light to people in their darkest hour.

Michelle Miers

Dental Assistant, Apalachee Correctional Institution, Jackson County

Membership

Corrections Foundation membership is comprised of Department of Corrections' employees, contractors, retired department employees, and individuals from various other state and private agencies and businesses. Of the Department's 27,248 employees the following is a breakdown of the Foundation's 15,274 members:

Location	Number of DC Employees	Number of Members	Participation as Percentage of Total Division Employees	Percentage of Foundation Membership by Location
Admin. Service Centers	494	291	59%	2%
Central Office	1,144	785	69%	5%
Community Corrections	3,457	1,872	56%	12%
Institutions	22,153	12,326	56%	81%
Total	27,248	15,274	56% statewide	

Specialty License Plate

During the 2007 Legislative Session, the Corrections Foundation was successful in introducing a specialty license plate for the exclusive benefit of Department of Corrections' officers and staff.

The specialty license plate also serves a second, but equally important purpose: to fulfill the mission of President Louie Wainwright and our Board of Directors to promote the officers and staff of the Department of Corrections in the eyes of the public with a goal of raising the recognition of these officers to the same level of other law enforcement.

Many times, these officers who protect our communities are not thought of for their impact on public safety. However the 22,153 correctional officers and 3,457 probation and parole officers are trained, certified, and sworn and do indeed contribute to the safety of Florida's communities.

Correctional Officers on a daily basis watch over 92,000 inmates; Probation and Parole Officers supervise approximately 225,000 probationers and parolees. These officers work and live in every community and in every county in Florida, keeping them safe.

The specialty license plate will be available in November 2007 at an annual user fee of \$25. Proceeds will benefit corrections employees through the Corrections Foundation's Employee Assistance Program, Disaster Relief Fund and Scholarship Fund for the children of DC officers/employees killed or injured in the line of duty.

Golf Tournaments

Each year the Corrections foundation hosts an annual golf tournament to support the Employee Assistance Program (EAP) and other Foundation programs.

But this year was unique in two respects.

First, the Foundation held its 10th Anniversary Golf Tournament at SouthWood Golf Club in Tallahassee. Thirty-six teams competed for numerous prizes, including a coveted hole-in-one prize that would gain an individual a 2006 Ford 4x4 truck.

Though no one won the truck, the Corrections Foundation was successful in raising \$22,570 to support DC's officers.

The second unique aspect is that the Foundation launched its inaugural South Florida golf tournament. Held at Westminster Golf Club in LeHigh Acres, teams from across south Florida showed their support for DC's officers. The event raised \$18,570 for the Employee Assistance Program.



Proceeds from the \$25 specialty license plate will benefit the 28,000 employee— 22,153 correctional officers, 3,457 probation and parole officers, and 1,638 support staff— through the Corrections Foundation's Employee Assistance Program.

Adult Automotive Training Center Program

Ford Motor Company provided funds to build and maintain an automotive repair training center at Homestead Correction Institution, a female facility in Miami-Dade County.

In addition to automotive education, the program emphasizes like skills these inmates will need to live successfully and productively after release.

Upon completion of the program, inmates receive a certificate of completion from Ford Motor Company, are bonded to protect prospective employers, and are ready for entry-level position in dealer or after-market auto-repair facilities. The Department assists the inmates through transition and job placement.

Farm Worker Housing Initiative

The Farm Worker Housing Initiative (FWHI) started in 2000 through a grant provided by the United States Department of Agriculture to the Florida Department of Community Affairs. The Corrections Foundation and the Florida Department of Corrections were awarded a grant to partner with 3 non-profit developers, Collier County Housing Authority, Everglades Community Association, and Catholic Charities, to build and provide affordable housing components— beds, tables, and cabinets— for various projects offering affordable housing to migrant farm workers in South Florida .

The FWHI also had the added benefit of providing meaningful job training, which research suggests helps reduce the recidivism rate, to inmates at Hardee Correctional Institution, where the construction takes place.

2007 has seen renewed interest in the Farm Worker Housing Initiative.

In 2007, the Everglades Community Association again reached out to the Corrections Foundation to continue the program and build 130 additional beds and 28 tables for an affordable housing project in Florida City, FL.

Operation Enduring Freedom — Troop Assistance Project



Flags for Freedom

Beginning in April 2003 the Foundation began the “Flags for Freedom” fundraiser to recognize and benefit DC employees who were serving in the armed forces.

We raised \$66,723 that has been and will continue to be used to recognize and support the families of our deployed employees/troops.

In 2004 and 2005, the Foundation provided phone cards for the families of DC troops. In 2006, the Foundation provided VISA gift cards to 135 families of DC troops.



Wall of Honor

A bronze “Wall of Honor” recognizing the 310 DC staff who served in the War on Terror from September 2001 to May 2003, is on display at Wakulla Correctional Institution’s Training Building, home of the Department’s Fallen Officer Memorial and Corrections’ museum.

Board of Directors

Louie L. Wainwright

President of the Corrections Foundation

President & CEO, Wainwright Judicial Services

Mr. Wainwright received his Masters Degree in Criminal Justice from Nova University, later serving as an adjunct faculty member. He was the acknowledged Dean of American Correctional Administrators and served as Secretary for the Florida Department of Corrections for 25 years. He received the American Correctional Association's highest tribute, the E.R. Cass Award for outstanding service. His efforts in support of accreditation in Florida and nationwide earned him the 1986 Accreditation Achievement Award from the Commission of Accreditation for Corrections. Mr. Wainwright was appointed to the Corrections Foundation Board in 2001 and re-appointed as President for consecutive terms since.

Thomas A. Rush

Vice President of the Corrections Foundation

Chief of the Bureau of Consumer Assistance

Florida Department of Agriculture and Consumer Service

Mr. Rush attended Louisiana State University, Palm Beach Junior College and Florida State University, majoring in Business Management. He has also been the Chairman for the Leon County Republican Executive Committee, as well as Chairman for the Republican Party of Florida's 2nd Congressional District. Mr. Rush served on the Foundation Board from 2000-2003 and was reappointed in 2005 and has served as Vice President for two consecutive terms.

Dave C. Mecusker

Treasurer of the Corrections Foundation

Florida Department of Corrections

Assistant Warden, Lawtey CI

Mr. Mecusker is a 33+ year employee with the Florida Department of Corrections.

During his tenure with the Department he has held various positions from Correctional Officer, Business Manager, Chief of Internal Audit, and is currently the Assistant Warden at Lawtey Correctional Institution.

Mr. Mecusker obtained his first Bachelor of Science Degree in Education (with a major in Mathematics) from the University of Florida in 1973. His second Bachelor of Business Administration Degree (with a Major in Accounting) was obtained from the University of North Florida in 1977. He has worked through Lake City Community College as a GED instructor at the Reception and Medical Center and as an Accounting Instructor at Cross City, Florida. He also has an active Real Estate License with Vision Realty of Lake Butler Florida and operates a small consulting/federal tax preparing office in Lake Butler, Florida.

Mr. Mecusker has been an active member of SSCA, ACA and more importantly, Florida Council on Crime and Delinquency. He is currently the Executive Director, having served in that capacity for the past four years. He is an active member of the Lake Butler Rotary and Union County Athletic Boosters Club, past President of the Union County Rotary Club, past President of the Union County 4H Club, Union County Historical Society, past Chairman of the Union County Republican Party and past President of the Florida Council on Crime and Delinquency.

Mr. Mecusker was appointed to the Corrections Foundation Board of Directors in 2004 and serves as Treasurer.

Betty Bennett
Development Committee Chair

Ms. Bennett has recently retired as a Sr. Drug Testing Consultant with Varian Incorporated, a world leader in manufacturing drug testing products. She received her BS in Criminology with minors in Psychology, Sociology and Government from Florida State University in 1972. Prior to working for Varian, she worked as a Drug Testing Consultant for Roche Diagnostics for 10 years and has approximately 28 years experience working in the Criminal Justice field with both Juvenile and Adult Offenders as a Probation and Parole Officer and Supervisor in the State of Florida. Betty was appointed to the Corrections Foundation Board in 2002.

Betty serves as Chairman of the Corrections Foundation's Development Committee.

James L. Williams
Membership Committee Chair
Co-owner and Chairman of the Board
Allstate Electrical Contractors, Inc.

Mr. Williams is a native born Floridian married to the former Sonya Bryan of Jasper, Florida. Together, they have 2 grown children and four wonderful grandchildren. They have been married more than 50 years. Mr. Williams is the co-owner and Chairman of the Board of Allstate Electrical Contractors, Inc. in Jacksonville. He received his BS degree in Electrical Engineering from the University of Florida in 1960 and holds contractor's licenses in Florida, Alabama, Georgia, North Carolina and South Carolina . He has more than 40 years experience in the electrical industry and is the past

President of the Florida Association of Electrical Contractors.

He has ministered as a volunteer in jails and prisons throughout Florida, the United States and abroad and is currently a Deacon, Sunday School Teacher and Prison Ministry Director at First Baptist Church in Jacksonville, Florida. At Union Correctional Institution he has served as a volunteer with First Baptist Church at the faith based dorm, currently in its 4th year of operation.

Mr. Williams received the Department of Corrections Volunteer of the Year Award in both 1997 and 2005. He has served on the Board of Directors of the Corrections Foundation since 1997.

Robert L. Woody
Chief, Community Relations
Florida Department of Corrections

With a 30-year career as a Correctional Probation Officer and volunteer, Mr. Woody was appointed as Chief of Community Relations in March 2003.

His departments responsibilities include Victim Services, Citizen Services, and he serves as Department Liaison to the Corrections Foundation.

Mr. Woody graduated from the State University of New York at Oneonta with a B.S. in Sociology and Black/Hispanic Studies. In 1979 he was awarded a Masters Degree in Criminal Justice from Rollins College in Winter Park, Florida.

Mr. Woody was appointed to the Corrections Foundation Board in 2003.

Mary Ellen Dayan-Varnum
Assistant Warden
Wakulla Correctional Institution

Ms. Dayan joined the Corrections Foundation Board in 2002. She has served as the Assistant Warden at Liberty Correctional Institution and is currently the Assistant Warden at Wakulla Liberty Correctional Institution and has more than 23 years experience with the Florida Department of Corrections.

Ms. Dayan received her certificate in Certified Public Management from Florida State University.

Jason T. Clinger, MHS
Psychological Specialist
CFRC

Mr. Clinger was born and raised in Central Florida. As an undergraduate student at the University of Florida, he double majored in English (Bachelor of Arts) and Psychology (Bachelor of Science).

He went on to attend graduate school at the University of Florida where he earned a

Master of Health Science degree in Rehabilitation Counseling. He worked as a Juvenile Probation Officer in the Department of Juvenile Justice while completing his masters degree.

He has been employed by the Department of Corrections since 1998 as a Psychological Specialist. He began his career at Florida State Prison and currently works at Central Florida Reception Center.

He has received various professional appointments and praises during his developing corrections career including: being selected as a Rethinking Personal Choices program committee member, being selected as a Health Services QM committee member, being selected as a Take Your Sons and Daughters to Work Day committee member, and being chosen as a member of the Mental Health Clinical Case Review Team performing record audits for litigation.

He is a member of the Florida Council on Crime and Delinquency Chapter VII and Apopka's Men in the Community.

Mr. Clinger was appointed to the Corrections Foundation Board of Directors in July 2006.

Rosa N. McNaughton
General Counsel
Agency for Workforce Innovation

Rosa Carson was appointed to the Corrections Foundation Board of Directors in May 2006. Rosa has extensive legal experience in the private and public sectors. A 1980 graduate of Florida State University's School of Law, Rosa is rated AV by her peers for the Martindale-Hubbell Law Directory. She is a member of the Florida Bar.

Rosa began her legal career as a staff administrator at the Supreme Court of Florida in 1980 and moved to the Parole Commission in 1981. She served the Parole Commission as Assistant General Counsel and Deputy General Counsel through 1991.

In 1991, Rosa ventured on her own and was a partner in Carson and Adkins, PA, representing public sector clients. In 2001, Rosa joined the Department of Corrections. During her tenure she has served as an Attorney Supervisor, Assistant General Counsel and General Counsel.

Richard W. Pearce, Jr.
Program Manager, Probation and Parole

Dick Pearce was appointed to the Corrections Foundation Board of Directors in June 2006. A graduate of Lakeland High School in 1969 and Florida Southern College in 1973, Dick served as a Lieutenant in the US Army's Police Corps from 1974 through 1976 and earned his Certificate in Police Standards in 1976.

Dick joined the Department of Corrections in 1984, rising from the rank of Correctional Probation officer to Program Manager.

COL (Ret) Norman L. "Butch" Redding

Norman L. "Butch" Redding is a retired Soldier after serving over thirty-six years in the Florida Army National Guard.

He is a native Floridian and graduated from Bradford High School in Starke, Florida in 1966. He is a graduate of the University of Tampa and received an advanced degree from the University of Florida.

He enlisted in the Florida Army National Guard and received his commission in 1972 from Officer Candidate School. During his military career he held a number of key assignments in Special Forces, Camp Blanding Joint Training Center and was the Director of Military Support for the Florida National Guard. He was assigned as Deputy Commander of the 53rd Separate Infantry Brigade and subsequently deployed for Operation Enduring Freedom in Afghanistan from 23 June 2005 to 14 July 2006.

Among his military awards, Colonel Redding holds the Legion of Merit, the Bronze Star, two Meritorious Service Medals and the Florida Cross. He is a combat veteran who holds the Pathfinder Badge, Master Parachutist Badge, Special Forces Tab and Combat Infantryman Badge.

He is married with two grown sons and one grandchild.

Staff

Chris J. Akins **Executive Director**

Chris Akins joined the Corrections Foundation staff as Executive Director in September 2005.

Chris's tenure in the private and non-profit sector included service in the Florida House of Representatives, the office of State Rep. Bev Kilmer, The American Road and Transportation Builders Association in Washington, DC, the United Way of the Big Bend, and the Republican Party of Florida. He has also performed contract work for OnPoint Advocacy and Direct Impact of Alexandria, Virginia, and numerous political campaigns and parties. Chris is also a past member of the American Association of Political Consultants and has background in fundraising, communications, message development, and campaign coordination.

Chris graduated from Florida State University with a Bachelor's degree in Political Science and was a member of Pi Sigma Alpha, the political science honor society.

Sheri G. Logue **Administrative Director**

Sheri Logue joined the Corrections Foundation staff in May 2003.

Mrs. Logue has more than twelve years non-profit administration experience with prior work in the child abuse prevention field. She is a church and community volunteer, most recently assisting Elder Care Services as a Meals on Wheels volunteer.

She received her BS degree in Criminology from Florida State University.

Sheila L. Logue **Program Coordinator**

Mrs. Logue recently retired with more than 35 years experience with the Florida Department of Corrections.

As Program Administrator and Foundation Board member she was instrumental in the growth of the Corrections Foundation, serving as Executive Director from 2001-2003. Under Ms. Logue's leadership the Foundation accomplished many worthwhile endeavors, including the increase of membership from 100 members to more than 12,800 members and the success of the Employee Assistance Program.

Mrs. Logue currently assists the Foundation with membership and special events as our program coordinator.

Nick S. Dawkins **Staff Assistant**

Nick joined the Corrections Foundation as Staff Assistant in June 2006.

A Cum Laude graduate of Florida State School, Nick is attending Florida State University working toward a degree preparing him for the medical field.

Nick came to the Corrections Foundation after serving in Personnel in the Department of Corrections.

Thank you to our generous sponsors who make possible our programs that benefit the employees who protect Florida.

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Corrections Foundation

2601 Blair Stone Road
Tallahassee, FL 32399

Phone: 850-410-4305
FAX: 850-410-4411

E-Mail: info@correctionsfoundation.org
Website: www.correctionsfoundation.org