



Corrections Foundation

Growing Membership

Over 71% of Florida Department of Corrections (DC) employees belong to the Corrections Foundation

More Assistance to Employees In Need

\$445,000 to 417 DC employees

A Year of Growth and Innovation
2008-2009 Annual Report



Message From Our President

The Corrections Foundation is proud to serve the 28,000 officers and employees of the Florida Department of Corrections (DC).

As we celebrate 13 years of serving DC this year I have been especially proud of the accomplishments we have achieved. We have

re-modeled our website, expanded our on-line store, and raised additional funds through successful fundraisers and increased membership. But what I'm most proud of is our support of the brave men and women who protect public safety in all of our communities. They perform a difficult job that is often overlooked and it is our pleasure to bring recognition to their dedication and commitment to safety for all of us.

Please take a few moments to review our annual report and see the impact our partnership with the Florida Department of Corrections has had for DC employees and the communities they serve.

Sincerely,

Louie L. Wainwright
President

About the Corrections Foundation

The Corrections Foundation was established in 1996 as the 501(c)3 non-profit Direct Support Organization to the Department of Corrections pursuant to Chapter 944.802, Florida Statutes.

The Foundation is supported by four staff members and governed by a volunteer Board of Directors. The board members are appointed by the Secretary of the Department of Corrections to serve two-year terms. They are composed from a vast array of backgrounds and experience and serve under the leadership of President Louie L. Wainwright.

The Corrections Foundation was the first Direct Support Organization of its kind nationally in the field of Corrections and serves as a model.

The Mission of the Corrections Foundation is to support the programs, personnel, and services of the Department of Corrections through grants, contributions, and community partnerships in the interest of public safety.

Membership is comprised of department employees, retirees, and individuals from various other state and private agencies.

Donations to the Corrections Foundation are tax deductible for income tax purposes.

Employee Assistance Program

Since 1999, the Corrections Foundation has raised funds through membership dues, individual contributions, and corporate sponsorships to provide charitable support to DC's officers and employees in times of crisis through the Employee Assistance Program (EAP).

Since 1999, over \$3.2 million has been provided to more than 2,500 Corrections employees in times of crises and emergencies. This vital program assists during life's most serious emergencies including death, critical illness, accidents, house fires and more.

For the 2008/2009 Fiscal Year, the Corrections Foundation provided \$445,000 to 417 DC employees in need.

The Corrections Foundation maintains all records and correspondence associated with each request and the criteria and examples of qualifying and non-qualifying requests can be found on our website at <http://www.correctionsfoundation.org>.

To understand the positive impact the Employee Assistance Program has on DC employees, here are quotes from individuals we've assisted:

Sometimes we do not realize what a blessing it is to have our fellow employees be there when there's a need until a situation arises. My wife and I wish to express our gratitude to all our co-workers.

We will continue to support The Corrections Foundation with our contributions and prayers and I hope that future requests from other co-workers will go as smoothly as mine had.

Clinical Association, Reception and Medical Center, Union County

I wanted to let you know I have been a recipient of the Corrections Foundation when I really was in a very bad medical & financial situation. I have nothing but good to say about the program & will tell anyone that is not a member why that need to be, so I thank you for what you have done for me & my family when I was in need & I am sure I speak for many others out there.

Health Information Specialist, Brevard Correctional Institute, Brevard County

I have been a member of the Corrections Foundation for approximately ten years. Not once during this time did I ever expect to need the foundation's assistance.

In August, I was diagnosed with breast cancer. My world was turned upside down overnight. During this time, between doctor's appointments, chemo,

Over \$3.2 million in emergency financial support has been distributed to over 2,500 Department of Corrections employees since 1999.

The Corrections Foundation utilizes only 10% of membership dues for administration.

radiation and surgery, I was also faced with the additional stress and worry of still being able to meet my financial obligations. Thanks to everyone that donates to this wonderful program, I was given the financial assistance that helped me through this long and very difficult road.

I am now two years in having my life back, but I will never forget all the encouragement and support that I received. I never fully understood what it meant to be a part of this incredible corrections “family” until now.

I am honored to support a foundation that brings light to people in their darkest hour.

Dental Assistant, Apalachee Correctional Institution, Jackson County

Membership

Corrections Foundation membership is comprised of Department of Corrections’ employees, contractors, retired department employees, and individuals from various other state and private agencies and businesses. Of the Department’s 28,225 employees the following is a breakdown of the Foundation’s 19,862 members:

Location	Number of DC Employees	Number of Members	Percentage of Members Per Location	Percentage of Overall Foundation Membership by Location
Service Centers	524	350	67%	2%
Central Office	1,044	841	81%	4%
Institutions	23,495	16,479	70%	83%
Circuits	3,097	2,192	71%	11%
Total	28,160	19,862	71%	

Correctional Officers on a daily basis watch over 100,000 inmates; Probation and Parole Officers supervise approximately 158,000 probationers and parolees. These officers work and live in every community and in every county in Florida, keeping them safe.

Golf Tournaments

Each year the Corrections foundation hosts two golf tournaments—one each in Tallahassee and the Orlando area.

These two golf tournaments raised a combined total of \$52,000 to support the officers

and staff of DC. A total of sixty teams from across the Department of Corrections, supporting organizations and 45 sponsors came together support DC officers and staff.

Specialty License Plate

To continue promoting and supporting corrections as a profession and career, the Corrections Foundation has introduced a specialty license plate to recognize corrections professionals.

The tags are available at your local tax collectors office and are offered at \$25 each, plus the regular registration fee. The proceeds from the sale of the specialty plate will benefit corrections employees through the Foundation's Employee Assistance Program and future endeavors. The purpose of the license plate is two-fold.

The first is to promote the recognition of DC's 28,000 officers and staff to that of other state and local law enforcement professionals. The second purpose is charitable as tag sales will help increase revenue to assist DC employees in times of need and ensure the longevity of the Employee Assistance Program.

As of June 2009, approximately 350 license plates were active across Florida. The Corrections Foundation needs to reach the goal of 1,000 by October 31st to keep the plate available.



Supporting Corrections Programs

The Corrections Foundation recently received a \$1,000 Build-A-Bear Workshop Grant to benefit the dog training programs at Wakulla and Taylor Correctional Institutions. Both the Paws in Prison (PIP) dog training program at Wakulla CI and the Undergoing Training and Obedience in Prison to Increase Adoptability (UTOPIA) program at Taylor CI have had excellent success rates and we are proud to serve by purchasing supplies such as collars, dog food, treats, leashes and shampoo.

The Build-A-Bear Workshop Bear Hugs Foundation is committed to making life more bearable for children, families and pets in need of a helping paw. With the sale of each full-sized Bearemy Kennel Pals® friend – a collection of Build-A-Bear Workshop® plush dogs – one dollar is donated to domestic pet programs including local animal shelters, stray pet rescues, rehabilitation organizations, and pet education programs around the country. Visit www.buildabear.com for more information.

We also were the recipient of funding from the Animal Welfare Foundation to support the Inspector General's Office K-9 Drug Detection Unit. This funding allowed for additional canine officers including Razor, who is trained in cell phone detection, vehicles and care for the K-9 unit statewide.

Support Our Troops Project

Flags for Freedom

Beginning in April 2003 the Foundation began the “Flags for Freedom” fundraiser to recognize and benefit DC employees who were serving in the armed forces.

We raised \$66,723 that has been and will continue to be used to recognize and support the families of our deployed employees/troops.

Since the projects inception, the Foundation provided phone cards, VISA and WalMart gift cards during the holiday season for the families of DC troops.



Wall of Honor

A bronze “Wall of Honor” recognizing the 310 DC staff who served in the War on Terror from September 2001 to May 2003, is on display at Wakulla Correctional Institution’s Training Building, home of the Department’s Fallen Officer Memorial and Corrections’ museum.

Troop Care Packages

Beginning in October 2008, the Corrections Foundation began raising funding and collecting donations to send to the DC employees serving active duty. A total of 310 care packages were mailed to our DC personnel serving overseas.

Board of Directors

Louie L. Wainwright
President of the Corrections
Foundation
President & CEO, Wainwright
Judicial Services

Mr. Wainwright received his Masters Degree in Criminal Justice from Nova University, later serving as an adjunct faculty member. He was the acknowledged Dean of American Correctional Administrators and served as Secretary for the Florida Department of Corrections for 25 years.



He received the American Correctional Association's highest tribute, the E.R. Cass Award for outstanding service. His efforts in support of accreditation in Florida and nationwide earned him the 1986 Accreditation Achievement Award from the Commission of Accreditation for Corrections.

Mr. Wainwright was appointed to the Corrections Foundation Board in 2001 and re-appointed as President for consecutive terms since.

Thomas A. Rush
Vice President of the Corrections Foundation
Chief of the Bureau of Consumer Assistance
Florida Department of Agriculture and Consumer Service



Mr. Rush attended Louisiana State University, Palm Beach Junior College and Florida State University, majoring in Business Management. He has also been the Chairman for the Leon County Republican Executive Committee, as well as Chairman for the Republican Party of Florida's 2nd Congressional District. Mr. Rush served on the Foundation Board from 2000-2003 and was reappointed in 2005 and has served as Vice President for consecutive terms since.

Dave Mecusker
Treasurer of the Corrections Foundation
Florida Department of Corrections Assistant Warden, Lawtey CI (Retired)



Mr. Mecusker is retired from DC with more than 36 years with various positions from Tower Officer, Correctional Officer, Business Manager, Chief of Administrative Services and Chief of Internal Audit. He retired as the Assistant Warden at Lawtey Correctional Institution.

Mr. Mecusker obtained his first BS Degree in Education (with a major in Mathematics) from the University of Florida in 1973. His second Bachelor of Business Administration Degree (with a Major in Accounting) was obtained from the University of North Florida in 1977. He has worked through Lake City Community College as a GED Instructor at RMC and as an Accounting Instructor at Cross City, Florida. He also operates a small consulting/federal tax preparation office in Lake Butler, Florida.

Mr. Mecusker has been an active member of SSCA, ACA and Florida Council on Crime and Delinquency. He is a past Executive Director and Executive Secretary for FCCD, having served in those capacities for the past seven years. He is a Past President of the Lake Butler Rotary, Union County Athletic Boosters Club, Union County 4H Club, Union County Historical Society, Past Chairman of the Union County Republican Party and Past State President of the Florida Council on Crime and Delinquency.

Mr. Mecusker was appointed to the Corrections Board of Directors in 2003 and serves

as Treasurer.

Betty Bennett
Development Committee Chair

Ms. Bennett has recently retired as a Sr. Drug Testing Consultant with Varian Incorporated, a world leader in manufacturing drug testing products. She received her BS in Criminology with minors in Psychology, Sociology and Government from Florida State University in 1972.

Prior to working for Varian, she worked as a Drug Testing Consultant for Roche Diagnostics for 10 years and has approximately 28 years experience working in the Criminal Justice field with both Juvenile and Adult Offenders as a Probation and Parole Officer and Supervisor in the State of Florida. Betty was appointed to the Corrections Foundation Board in 2002. Betty serves as Chairman of the Corrections Foundation's Development Chair.



James L. Williams
Membership Committee Chair
Co-owner and Chairman of the Board
Allstate Electrical Contractors, Inc.

Mr. Williams is a native born Floridian married to the former Sonya Bryan of Jasper, Florida. Together, they have 2 grown children and four wonderful grandchildren. They have been married more than 50 years. Mr. Williams is the co-owner and Chairman of the Board of Allstate Electrical

Contractors, Inc. in Jacksonville. He received his BS degree in Electrical Engineering from the University of Florida in 1960 and holds contractor's licenses in Florida, Alabama, Georgia, North Carolina and South Carolina. He has more than 45 years experience in the electrical industry and is the past President of the Florida Association of Electrical Contractors.

He has ministered as a volunteer in jails and prisons throughout Florida, the United States and abroad and is currently a Deacon, Sunday School Teacher and Prison Ministry Director at First Baptist Church in Jacksonville, Florida. At Union Correctional Institution he has served as a volunteer with First Baptist Church at the faith based dorm, currently in its 11th year of operation.

Mr. Williams served on the Governor's Ex-Offender Task Force for Re-entry in 2006. He has promoted re-entry and its importance to our state legislature helping to reinforce that it is critical for ex-offenders to be connected to positive and productive activities in their community and that re-entry must be seen as a part of our public safety mission.

Mr. Williams received the Department of Corrections Volunteer of the Year Award in



both 1997 and 2005. He is a founding board member of the Corrections Foundation helping to increase membership from 500 in 1998 to more than 19,000 today. He believes in supporting our corrections officers and staff and strives to promote correctional officers and probation officers as proud and indispensable law enforcement vital in protecting our public safety

Rosa Carson-McNaughton
General Counsel
Agency for Workforce Innovation

Rosa McNaughton, formerly, Rosa Carson, was appointed to the Corrections Foundation Board of Directors in May 2006. Rosa has extensive legal experience in the private and public sectors. A 1980 graduate of Florida State University's School of Law, Rosa has received the Martindale-Hubbell Law Directory's highest attainable rating, AV, based on scores provided by other Florida attorneys and judges.



Rosa began her legal career as a staff attorney in the Supreme Court of Florida's Office of the State Court Administrator in 1980. She moved to the Parole Commission as Assistant General Counsel later in 1980 and to the Department of Corrections in 1981. She served the Department as Assistant General Counsel and Deputy General Counsel through 1991.

In 1991, Rosa ventured on her own and was a partner in Carson and Adkins, PA, representing public sector clients. In 2001, she rejoined the Department of Corrections. During her second tenure with the Department, she served as Assistant General Counsel, Attorney Supervisor, and General Counsel.

Since February 2007, Rosa has been the General Counsel for the Agency for Workforce Innovation.

Jason T. Clinger, MHS
Psychological Specialist
Lake Correctional Institution

Mr. Clinger was born and raised in Central Florida. As an undergraduate student at the University of Florida, he double majored in English (Bachelor of Arts) and Psychology (Bachelor of Science).



He went on to attend graduate school at the University of Florida where he earned a Master of Health Science degree in

Rehabilitation Counseling. He worked as a Juvenile Probation Officer in the Department of Juvenile Justice while completing his master's degree.

He has been employed by the Department of Corrections since 1998 as a Psychological

Specialist. He began his career at Florida State Prison. He went on to work at Central Florida Reception Center and currently works at Lake C.I.

He has and continues to participate in numerous institutional activities, programs and committees. He stays very busy outside of the Department of Corrections as well, including: FCCD CH 27, Orange County Juvenile Justice Council, Orange County Elections Board, American Correctional Association, Apopka Little League Coach, American Cancer Society Relay for Life Team, and Apopka's Men in the Community.

Mr. Clinger was initially appointed to the Corrections Foundation Board of Directors in July 2006 and was reappointed in 2008.

Mary Ellen Dayan-Varnum
Warden
Holmes Correctional Institution

Ms. Dayan-Varnum joined the Corrections Foundation Board in 2002. She has served as the Assistant Warden at Liberty, Wakulla, and Holmes Correctional Institutions. She is currently the Warden at Holmes Correctional Institution and has more than 27 years experience with the Florida Department of Corrections.



Ms. Dayan-Varnum received her certificate in Certified Public Management from Florida State University.

Richard W. Pearce, Jr.
Program Manager, Probation and Parole

Dick Pearce was appointed by Secretary James McDonough in June 2006. A graduate of Lakeland High School in 1969 and Florida Southern College in 1973, Dick served as a Lieutenant in the US Army's Police Corps from 1974 through 1976 and earned his Certificate in Police Standards in 1976.



Dick joined the Department of Corrections in 1984, rising from the rank of Correctional Probation officer to Program Manager.

Gail Reddick
Circuit Administrator
Circuit 13, Tampa

Ms. Reddick, a 32-year employee, with the Department of Corrections worked her way through the ranks from Probation Officer in Hillsborough County to being promoted as a



Circuit Administrator in Circuit 6, the third largest circuit in Florida. She returned to Circuit 13 as Circuit Administrator in 2004.

Ms. Reddick graduated from the University of South Florida with a Bachelor's Degree and recently earned her Certified Public Manager from the Florida State University.

She is on the boards of the Hillsborough County Public Safety Council, Hillsborough Ex-Offender Re-Entry Network, Hillsborough County Offender Reentry, ITT Technical Institute, Woods and Wanton Chapter of the Buffalo Soldiers, and is an active member of Tyler Temple United Methodist Church.

COL(Ret) Norman L. "Butch" Redding

Norman L. "Butch" Redding is a retired Soldier after serving over thirty-six years in the Florida Army National Guard.

He is a native Floridian and graduated from Bradford High School in Starke, Florida in 1966. He is a graduate of the University of Tampa and received an advanced degree from the University of Florida.

He enlisted in the Florida Army National Guard and received his commission in 1972 from Officer Candidate School. During his military career he held a number of key assignments in Special Forces, Camp Blanding Joint Training Center and was the Director of Military Support for the Florida National Guard. He was assigned as Deputy Commander of the 53rd Separate Infantry Brigade and subsequently deployed for Operation Enduring Freedom in Afghanistan from 23 June 2005 to 14 July 2006.

Among his military awards, Colonel Redding holds the Legion of Merit, the Bronze Star, two Meritorious Service Medals and the Florida Cross. He is a combat veteran who holds the Pathfinder Badge, Master Parachutist Badge, Special Forces Tab and Combat Infantryman Badge.

He is married to the former Mary Gnann and they have two grown sons, Jamie and Andy, and two grand children, Tricia and Remington.



Robert L. Woody Director of Jails Alachua County Sheriff's Office

With a 25-year career as a Correctional Probation Officer and volunteer, Mr. Woody was appointed as Chief of Community Relations in March 2003 where he served for four years before taking a position as Director of Jails for the Alachua County Sheriff's Office.

Mr. Woody graduated from the State University of New York at Oneonta with a B.S. in Sociology and Black/Hispanic Studies. In 1979 he was awarded a Masters Degree in Criminal Justice from Rollins



College in Winter Park, Florida .

Mr. Woody was appointed to the Corrections Foundation Board in 2003.

Staff

Chris Akins **Executive Director**

Chris Akins joined the Corrections Foundation staff as Executive Director in September 2005.

Chris's tenure in the private and non-profit sector included service in the Florida House of Representatives, the office of State Rep. Bev Kilmer, The American Road and Transportation Builders Association in Washington, DC, the United Way of the Big Bend, and the Republican Party of Florida. He has also performed contract work for OnPoint Advocacy and Direct Impact of Alexandria, Virginia, and numerous political campaigns and parties. Chris is also a past member of the American Association of Political Consultants and has background in fundraising, communications, message development, and campaign coordination.

Chris graduated from Florida State University with a Bachelor's degree in Political Science and was a member of Pi Sigma Alpha, the political science honor society. He also earned his Webmaster Certification from the Florida State University Center for Professional Development.



Sheri Logue **Administrative Director**

Sheri Logue joined the Corrections Foundation staff in May 2003.

Mrs. Logue has more than 14 years non-profit administration experience with prior work in the child abuse prevention field. She is a church and community volunteer, most recently assisting Elder Care Services as a Meals on Wheels volunteer.

She received her BS degree in Criminology from Florida State University.



Sheila Logue **Program Coordinator**

Mrs. Logue recently retired with more than 35 years experience with the Florida Department of Corrections.

As Program Administrator and Foundation Board member she was instrumental in the growth of the Corrections Foundation, serving as Executive Director from 2001-2003. Under Ms. Logue's leadership the Foundation accomplished many worthwhile endeavors, including the increase of membership from 100 members to more than 12,800



members and the success of the Employee Assistance Program.

Mrs. Logue currently assists the Foundation with membership and special events as our program coordinator.

Nick Dawkins
Staff Assistant

Nick joined the Corrections Foundation as Staff Assistant in June 2006.

A Cum Laude graduate of Florida State School, Nick is attending Tallahassee Community College working toward a degree preparing him for the medical field.

Nick came to the Corrections Foundation after serving in Personnel in the Department of Corrections.



Platinum Sponsors



Dr. Robert Mouradian, MD

Many thanks to our generous sponsors who support our mission and programs for DC employees and public safety in the communities in which we live.

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Corrections Foundation

2601 Blair Stone Road
Tallahassee, FL 32399

Phone: 850-410-4305
FAX: 850-410-4411

E-Mail: info@correctionsfoundation.org
Website: www.correctionsfoundation.org