



Corrections Foundation

Growing Membership

Over 54% of Department of Corrections (DC) employees belong to the Corrections Foundation

More Assistance to Employees in Need

\$437,500 to 390 DC employees

Benefitting DC's Officers and Staff

A specialty license plate raising awareness and recognition of DC officers and employees

A Year of Growth and Innovation
2007-2008 Annual Report



Message From Our President

The Corrections Foundation is proud to serve the 28,000 officers and employees of the Florida Department of Corrections (DC).

As we celebrate 13 years of serving DC this year I have been especially proud of the accomplishments we have achieved. We have re-modeled our website, expanded our on-line store, and raised additional funds through successful fundraisers and increased membership. But what I'm most proud of is having persuaded the Florida legislature and governor to approve a specialty license plate dedicated to and in support of the brave men and women who protect public safety in all of our communities.

Please take a few moments to review our annual report and see the impact our partnership with the Florida Department of Corrections has had for DC employees and the communities they serve.

Sincerely,

Louie L. Wainwright
President

About the Corrections Foundation

The Corrections Foundation was established in 1996 as the non-profit Direct Support Organization to the Department of Corrections pursuant to Chapter 944.802, Florida Statutes.

The Foundation is supported by four staff members and governed by a volunteer Board of Directors. The board members are appointed by the Secretary of the Department of Corrections to serve two-year terms. They are composed from a vast array of backgrounds and experience and serve under the leadership of President Louie L. Wainwright.

The Corrections Foundation was the first Direct Support Organization of its kind nationally in the field of Corrections and serves as a model.

The Mission of the Corrections Foundation is to support the programs, personnel, and services of the Department of Corrections through grants, contributions, and community partnerships in the interest of public safety.

Membership is comprised of department employees, retirees, and individuals from various other state and private agencies.

Donations to the Corrections Foundation are tax deductible for income tax purposes.

Employee Assistance Program

Since 1999, the Corrections Foundation has raised funds through membership dues, individual contributions, and corporate sponsorships to provide charitable support to DC's officers and employees in times of crisis through the Employee Assistance Program (EAP).

Since 1999, over \$2.9 million has been provided to more than 2,300 Corrections employees in times of crises and emergencies.

For the 2007 and 2008 Fiscal Year, the Corrections Foundation provided \$437,500 to 390 DC employees in need.

The Corrections Foundation maintains all records and correspondence associated with each request and the criteria and examples of qualifying and non-qualifying requests can be found on our website at <http://www.correctionsfoundation.org>.

To understand the positive impact the Employee Assistance Program has on DC employees, here are quotes from individuals we've assisted:

Sometimes we do not realize what a blessing it is to have our fellow employees be there when there's a need until a situation arises. My wife and I wish to express our gratitude to all our co-workers.

We will continue to support The Corrections Foundation with our contributions and prayers and I hope that future requests from other co-workers will go as smoothly as mine had.

Clinical Association, Reception and Medical Center, Union County

I wanted to let you know I have been a recipient of the Corrections Foundation when I really was in a very bad medical & financial situation. I have nothing but good to say about the program & will tell anyone that is not a member why that need to be, so I thank you for what you have done for me & my family when I was in need & I am sure I speak for many others out there.

Health Information Specialist, Brevard Correctional Institute, Brevard County

I have been a member of the Corrections Foundation for approximately ten years. Not once during this time did I ever expect to need the foundation's assistance.

In August, I was diagnosed with breast cancer. My world was turned upside down overnight. During this time, between doctor's appointments, chemo, radiation and surgery, I was also faced with the additional stress and worry of

Over \$2.9 million in emergency financial support has been distributed to over 2,300 Department of Corrections employees since 1999.

The Corrections Foundation utilizes only 10% of membership dues for administration.

still being able to meet my financial obligations. Thanks to everyone that donates to this wonderful program, I was given the financial assistance that helped me through this long and very difficult road.

I am now two years in having my life back, but I will never forget all the encouragement and support that I received. I never fully understood what it meant to be a part of this incredible corrections "family" until now.

I am honored to support a foundation that brings light to people in their darkest hour.

Dental Assistant, Apalachee Correctional Institution, Jackson County

Membership

Corrections Foundation membership is comprised of Department of Corrections' employees, contractors, retired department employees, and individuals from various other state and private agencies and businesses. Of the Department's 28,225 employees the following is a breakdown of the Foundation's 15,345 members:

Location	Number of DC Employees	Number of Members	Percentage of Members Per Location	Percentage of Overall Foundation Membership by
Service Centers	534	292	54%	2%
Central Office	1,071	685	64%	5%
Institutions	24,487	12,690	54%	83%
Circuits	3,133	1,678	54%	10%
Total	28,225	15,345	54%	

Specialty License Plate

During the 2007 Legislative Session, the Corrections Foundation was successful in introducing a specialty license plate for the exclusive benefit of Department of Corrections' officers and staff.

The specialty license plate also serves a second, but equally important purpose: to fulfill the mission of President Louie Wainwright and our Board of Directors to promote the officers and staff of the Department of Corrections in the eyes of the public with a goal of raising the recognition of these officers to the same level of other law enforcement.

Many times, these officers who protect our communities are not thought of for their impact on public safety. However the 17,597 correctional officers, 2,556 probation and parole officers are trained, certified, and sworn and do indeed contribute to the safety

of Florida's communities.

Correctional Officers on a daily basis watch over 100,000 inmates; Probation and Parole Officers supervise approximately 158,000 probationers and parolees. These officers work and live in every community and in every county in Florida, keeping them safe.

The specialty license plate became available in November 2007 at an annual user fee of \$25. Proceeds will benefit corrections employees through the Corrections Foundation's Employee Assistance Program, Disaster Relief Fund and Scholarship Fund for the children of DC officers/employees killed or injured in the line of duty.



The image shows a Florida specialty license plate with a yellow border. The top part is blue with the word "FLORIDA" in white. Below that is a white section with a blue sunburst logo on the left and the word "SAFET" in large blue letters on the right. The bottom part is blue with the words "CORRECTIONS FOUNDATION" in white.

Proceeds from the \$25 specialty license plate will benefit the 28,225 employee— 17,597 correctional officers, 2,556 probation and parole officers, and 8,072 other staff—through the Corrections Foundation's Employee Assistance Program.

Golf Tournaments

Each year the Corrections foundation hosts two golf tournaments—one each in Tallahassee and the Orlando area.

These two golf tournaments raised a combined total of \$66,053 to support the officers and staff of DC.

A total of sixty-four teams from across the Department of Corrections, organizations, companies and 42 sponsors came together to support and raise the profile of DC officers and staff.

Support Our Troops Project

Flags for Freedom

Beginning in April 2003 the Foundation began the "Flags for Freedom" fundraiser to recognize and benefit DC employees who were serving in the armed forces.

We raised \$66,723 that has been and will continue to be used to recognize and support the families of our deployed employees/troops.

In 2004 and 2005, the Foundation provided phone cards for the families of DC troops. In 2006, the Foundation provided VISA gift cards to 135 families of DC troops. In 2007 during the holidays, the Foundation provided Wal-Mart cards to the troops' families.



Wall of Honor

A bronze "Wall of Honor" recognizing the 310 DC staff who served in the War on Terror from September 2001 to May 2003, is on display at Wakulla Correctional Institution's Training Building, home of the Department's Fallen Officer Memorial and Corrections' museum.

Troop Care Packages

Beginning in October 2008, the Corrections Foundation will begin raising funding and collecting donations to send to the DC employees serving active duty.

This project will be funded with existing funds plus new sales from the Flags for Freedom program.

Board of Directors

Louie L. Wainwright

President of the Corrections Foundation

President & CEO, Wainwright Judicial Services

Mr. Wainwright received his Masters Degree in Criminal Justice from Nova University, later serving as an adjunct faculty member. He was the acknowledged Dean of American Correctional Administrators and served as Secretary for the Florida Department of Corrections for 25 years.

He received the American Correctional Association's highest tribute, the E.R. Cass Award for outstanding service. His efforts in support of accreditation in Florida and nationwide earned him the 1986 Accreditation Achievement Award from the Commission of Accreditation for Corrections.

Mr. Wainwright was appointed to the Corrections Foundation Board in 2001 and re-appointed as President for consecutive terms since 2003.

Thomas A. Rush

Vice President of the Corrections Foundation

Chief of the Bureau of Consumer Assistance

Florida Department of Agriculture and Consumer Service

Mr. Rush attended Louisiana State University, Palm Beach Junior College and Florida State University, majoring in Business Management. He has also been the Chairman for the Leon County Republican Executive Committee, as well as Chairman for the Republican Party of Florida's 2nd Congressional District. Mr. Rush served on the Foundation Board from 2000-2003 and was reappointed in 2005 and has served as Vice President for two consecutive terms.

Dave Mecusker
Treasurer of the Corrections Foundation
Florida Department of Corrections
Assistant Warden, Lawtey CI (Retired)

Mr. Mecusker is a 36+ year employee with the Florida Department of Corrections. During his tenure with the Department he has held various positions from Tower Officer, Correctional Officer, Business Manager, Chief of Administrative Services and Chief of Internal Audit. He recently retired as the Assistant Warden at Lawtey Correctional Institution.

Mr. Mecusker obtained his first Bachelor of Science Degree in Education (with a major in Mathematics) from the University of Florida in 1973. His second Bachelor of Business Administration Degree (with a Major in Accounting) was obtained from the University of North Florida in 1977.

He has worked through Lake City Community College as a GED Instructor at RMC and as an Accounting Instructor at Cross City, Florida. He also operates a small consulting/federal tax preparing office in Lake Butler, Florida.

Mr. Mecusker has been an active member of SSCA, ACA and more importantly FCCD. He is a Past Executive Director and is currently the Executive Secretary for FCCD, having served in those capacities for the past seven years. He is a Past President of the Lake Butler Rotary, Union County Athletic Boosters Club, Past President of the Union County 4H Club, Past President of the Union County Historical Society, Past Chairman of the Union County Republican Party and Past State President of the Florida Council on Crime and Delinquency.

Mr. Mecusker was appointed to the Corrections Board of Directors in 2003 and serves as Treasurer.

Betty Bennett
Development Committee Chair

Ms. Bennett has recently retired as a Sr. Drug Testing Consultant with Varian Incorporated, a world leader in manufacturing drug testing products. She received her BS in Criminology with minors in Psychology, Sociology and Government from Florida State University in 1972.

Prior to working for Varian, she worked as a Drug Testing Consultant for Roche Diagnostics for 10 years and has approximately 28 years experience working in the Criminal Justice field with both Juvenile and Adult Offenders as a Probation and Parole Officer and Supervisor in the State of Florida. Betty was appointed to the Corrections Foundation Board in 2002.

Ms. Bennett serves as Chairman of the Corrections Foundation's Development Committee.

James L. Williams
Membership Committee Chair
Co-owner and Chairman of the Board
Allstate Electrical Contractors, Inc.

Mr. Williams is a native born Floridian married to the former Sonya Bryan of Jasper, Florida. Together, they have 2 grown children and four wonderful grandchildren. They have been married more than 50 years. Mr. Williams is the co-owner and Chairman of the Board of Allstate Electrical Contractors, Inc. in Jacksonville. He received his BS degree in Electrical Engineering from the University of Florida in 1960 and holds contractor's licenses in Florida, Alabama, Georgia, North Carolina and South Carolina. He has more than 45 years experience in the electrical industry and is the past President of the Florida Association of Electrical Contractors.

He has ministered as a volunteer in jails and prisons throughout Florida, the United States and abroad and is currently a Deacon, Sunday School Teacher and Prison Ministry Director at First Baptist Church in Jacksonville, Florida. At Union Correctional Institution he has served as a volunteer with First Baptist Church at the faith based dorm, currently in its eighth year of operation.

Mr. Williams served on the Governor's Ex-Offender Task Force for Re-entry in 2006. He has promoted re-entry and its importance to our state legislature helping to reinforce that it is critical for ex-offenders to be connected to positive and productive activities in their community and that re-entry must be seen as a part of our public safety mission.

Mr. Williams received the Department of Corrections Volunteer of the Year Award in both 1997 and 2005. He has served on the Board of Directors of the Corrections Foundation since 1997 helping to increase membership from 500 in 1998 to more than 16,000 today. He believes in supporting our corrections officers and staff and strives to promote correctional officers and probation officers as proud and indispensable law enforcement vital in protecting our public safety and we are very fortunate to have him serve on our board.

Robert L. Woody
Director of Jails
Alachua County Sheriff's Office

With a 25-year career as a Correctional Probation Officer and volunteer, Mr. Woody was appointed as Chief of Community Relations in March 2003 where he served for four years before taking a position s Director of Jails for the Alachua County Sheriff's Office.

Mr. Woody graduated from the State University of New York at Oneonta with a B.S. in Sociology and Black/Hispanic Studies. In 1979 he was awarded a Masters Degree in Criminal Justice from Rollins College in Winter Park, Florida .

Mr. Woody was appointed to the Corrections Foundation Board in 2003.

Mary Ellen Dayan-Varnum
Warden
Calhoun Correctional Institution

Ms. Dayan-Varnum joined the Corrections Foundation Board in 2002. She has served as the Assistant Warden at Liberty and Wakulla Correctional Institutions. She is currently the Warden at Calhoun Correctional Institution and has more than 25 years experience with the Florida Department of Corrections.

Ms. Dayan-Varnum received her certificate in Certified Public Management from Florida State University

Jason T. Clinger, MHS
Psychological Specialist
Lake Correctional Institution

Mr. Clinger was born and raised in Central Florida. As an undergraduate student at the University of Florida, he double majored in English (Bachelor of Arts) and Psychology (Bachelor of Science).

He went on to attend graduate school at the University of Florida where he earned a Master of Health Science degree in Rehabilitation Counseling. He worked as a Juvenile Probation Officer in the Department of Juvenile Justice while completing his master's degree.

He has been employed by the Department of Corrections since 1998 as a Psychological Specialist. He began his career at Florida State Prison. He went on to work at Central Florida Reception Center and currently works at Lake C.I.

He has and continues to participate in numerous institutional activities, programs and committees. He stays very busy outside of the Department of Corrections as well, including: FCCD CH 27, Orange County Juvenile Justice Council, Orange County Elections Board, American Correctional Association, Apopka Little League Coach, American Cancer Society Relay for Life Team, and Apopka's Men in the Community.

Mr. Clinger was initially appointed to the Corrections Foundation Board of Directors in July 2006 and was reappointed in 2008.

Rosa McNaughton
General Counsel
Agency for Workforce Innovation

Ms. Rosa McNaughton was appointed to the Corrections Foundation Board of Directors in May 2006. Ms. McNaughton has extensive legal experience in the private and public sectors. A 1980 graduate of Florida State University's School of Law, Ms. McNaughton has received the Martindale-Hubbell Law Directory's highest attainable rating, AV, based on scores provided by other Florida attorneys and judges.

Ms. McNaughton began her legal career as a staff attorney in the Supreme Court of Florida's Office of the State Court Administrator in 1980. She moved to the Parole Commission as Assistant General Counsel later in 1980 and to the Department of Corrections in 1981. She served the Department as Assistant General Counsel and

Deputy General Counsel through 1991.

In 1991, Ms. McNaughton ventured on her own and was a partner in Carson and Adkins, PA, representing public sector clients. In 2001, she rejoined the Department of Corrections. During her second tenure with the Department, she served as Assistant General Counsel, Attorney Supervisor, and General Counsel.

Since February 2007, Ms. McNaughton has been the General Counsel for the Agency for Workforce Innovation.

Richard W. Pearce, Jr.
Program Manager
Probation and Parole

Mr. Dick Pearce was appointed by Secretary James McDonough in June 2006. A graduate of Lakeland High School in 1969 and Florida Souther College in 1973, Dick served as a Lieutenant in the US Army's Police Corps from 1974 through 1976 and earned his Certificate in Police Standards in 1976.

Mr. Pearce joined the Department of Corrections in 1984, rising from the rank of Correctional Probation officer to Program Manager.



Col. (Ret) Norman L. "Butch" Redding

Col. Norman L. "Butch" Redding is a retired soldier after serving over thirty-six years in the Florida Army National Guard.

He is a native Floridian and graduated from Bradford High School in Starke, Florida in 1966. He is a graduate of the University of Tampa and received an advanced degree from the University of Florida.

He enlisted in the Florida Army National Guard and received his commission in 1972 from Officer Candidate School. During his military career he held a number of key assignments in Special Forces, Camp Blanding Joint Training Center and was the Director of Military Support for the Florida National Guard. He was assigned as Deputy Commander of the 53rd Separate Infantry Brigade and subsequently deployed for Operation Enduring Freedom in Afghanistan from 23 June 2005 to 14 July 2006.

Among his military awards, Colonel Redding holds the Legion of Merit, the Bronze Star, two Meritorious Service Medals and the Florida Cross. He is a combat veteran who holds the Pathfinder Badge, Master Parachutist Badge, Special Forces Tab and Combat Infantryman Badge.

He is married for the former Mary Gnann and they have two grown sons Jamie and Andy and one grandchild Tricia.

Staff

Chris Akins **Executive Director**

Chris Akins joined the Corrections Foundation staff as Executive Director in September 2005.

Chris's tenure in the private and non-profit sector included service in the Florida House of Representatives, the office of State Rep. Bev Kilmer, The American Road and Transportation Builders Association in Washington, DC, the United Way of the Big Bend, and the Republican Party of Florida. He has also performed contract work for OnPoint Advocacy and Direct Impact of Alexandria, Virginia, and numerous political campaigns and parties. Chris is also a past member of the American Association of Political Consultants and has background in fundraising, communications, message development, and campaign coordination.

Chris graduated from Florida State University with a Bachelor's degree in Political Science and was a member of Pi Sigma Alpha, the political science honor society. He also earned his Webmaster Certification from the Florida State University Center for Professional Development.

Sheri G. Logue **Administrative Director**

Sheri Logue joined the Corrections Foundation staff in May 2003.

Mrs. Logue has more than 14 years non-profit administration experience with prior work in the child abuse prevention field. She is a church and community volunteer, most recently assisting Elder Care Services as a Meals on Wheels volunteer.

She received her BS degree in Criminology from Florida State University.

Sheila L. Logue **Program Coordinator**

Mrs. Logue recently retired with more than 35 years experience with the Florida Department of Corrections.

As Program Administrator and Foundation Board member she was instrumental in the growth of the Corrections Foundation, serving as Executive Director from 2001-2003. Under Ms. Logue's leadership the Foundation accomplished many worthwhile endeavors, including the increase of membership from 100 members to more than 12,800 members and the success of the Employee Assistance Program.

Mrs. Logue currently assists the Foundation with membership and special events as our program coordinator.

Nick S. Dawkins **Staff Assistant**

Nick joined the Corrections Foundation as Staff Assistant in June 2006.

A Cum Laude graduate of Florida State School, Nick is attending Tallahassee Community College working toward a degree preparing him for the medical field.

Nick came to the Corrections Foundation after serving in Personnel in the Department of Corrections.

Platinum Sponsors



Dr. Robert Mouradian, MD

Many thanks to our generous sponsors who support our mission and programs for DC employees and public safety in the communities in which we live.



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