

## **CORRECTIONS FOUNDATION**

### **Whistleblower Protection Policy**

The whistleblower protection policy is being implemented for the Corrections Foundation to comply with the Public Company Accounting Reform and Investor Protection Act of 2002 (Sarbanes-Oxley). This provision in the legislation applies to all organizations, not just those that operate for profit.

An employee or volunteer of the Corrections Foundation, who reports waste, fraud, or abuse will not be terminated or otherwise retaliated against for making the report.

The report will be investigated and even if determined not to be waste, fraud, or abuse, the individual making the report will not be retaliated against. There will be no punishment for reporting problems – including termination of employment, demotion, suspension, harassment, failure to consider the employee for promotion, or any other kind of discrimination.

There are several ways to make a report of suspected waste, fraud, or abuse:

The organization's president, vice-president and finance chairmen are all points of contact for reporting suspected fraud, waste or abuse and may be contacted as described below:

Call the board members directly:

Mr. Louie Wainwright, President – 850-222-4886

Mr. Tom Rush, Vice President – 850-410-3768

Mr. Jim Williams, Finance Committee Chairman – 904-296-2700

Send an e-mail to:

[wjudicial@aol.com](mailto:wjudicial@aol.com), [rusht@doacs.state.fl.us](mailto:rusht@doacs.state.fl.us) or [jamesw@allstateelectrical.com](mailto:jamesw@allstateelectrical.com)

*Submit a report in writing to Mr. Louie Wainwright, President, Corrections Foundation 839 Park Avenue, Suite A, Tallahassee, FL 32311.*

Here is what we will do to investigate the report:

The Corrections Foundation board of directors will take the following steps to investigate any allegation. The Executive Committee will interview staff and immediate supervisors, peers, etc. and allow our interviews to be broad enough to cover many possible scenarios. The investigation will include Executive Committee members, including the President, Vice-President and Treasurer and the Finance Committee Chairman. Legal counsel will be consulted as needed.

Here is how we follow up to report on our findings:

Provide the person filing a report with a summary of our findings.

Take steps to deal with the issue addressed, including making operational or personnel changes.

If warranted, contact law enforcement to deal with any criminal activities.

**Adopted June 24, 2009**