

**Corrections Foundation**  
**Board of Directors Meeting**  
Wednesday, October 27, 2010  
SouthWood Golf Club Meeting Room

**Attendees:**

Mr. Louie L. Wainwright, President  
Mr. Tom Rush, Vice President  
Mr. Dave Mecusker, Treasurer  
Mr. Jim Williams, Finance and Membership Committees Chair  
Ms. Rosa McNaughton  
Ms. Mary Ellen Dayan-Varnum  
Ms. Gail Reddick  
Mr. Robert Woody  
Mr. Jason Clinger  
Mr. Dick Pearce

**Absent:**

Ms. Betty Bennett  
Col. Butch Redding

**Special Guests:**

Mr. Sam Pacchioli, IG Office, Fallen Heroes Project

**Staff:**

Mr. Chris Akins  
Ms. Sheri Logue  
Ms. Sheila Logue  
Mr. Nick Dawkins

President Louie Wainwright called the meeting to order at 3:35 p.m. Mr. Jim Williams gave the invocation. Vice President, Tom Rush took attendance and a quorum was established. Mr. Wainwright thanked the board for making plans to join us.

**Financial Report**

Mr. Mecusker introduced the recent financial audit report which was previously provided to each board member for review. He commented that it is a complimentary report. A motion was made by Mr. Mecusker and seconded by Mr. Williams to accept the audit report. The motion passed unanimously.

The Finance report was given by Mr. Mecusker. He reviewed the current bank balances and amounts available for different programs and earmarked funds. Year to date our expenses are less than our income and the budget is on track. This year's budget is in line with last year's income

and expenses and overall we are in good financial shape. We continue to be a viable and solid organization.

Sheri Logue asked for a motion to approve the annual budget, that was previously reviewed and approved by email. Motion made by \_\_\_ and seconded by \_\_\_ to accept the annual budget as presented. Motion passed unanimously.

### **Membership Report**

Mr. Williams presented the membership report noting it is a good representation of how successful our campaign was this past February and March. Membership has doubled in the last 3 years with 2,000 new members last year and we are planning this year's campaign for the same time period.

We especially appreciate Secretary McNeil for reinstated casual Fridays for members which helped increase membership immensely. Secretary McNeil has been very supportive and we are thankful to him for all that he has done.

Region I and II have 77and 76% membership participation. Region III and IV participation rates are much lower.

Mr. Mecusker mentioned that some of the issue within Region III and IV is supervisors do not submit requests due to personality conflicts or employee disciplinary action. What can we do if a warden denies a request and it never makes it to us for review? Can a regional director/warden or supervisor deny a request based on a personality conflict or should the Foundation be the final determining factor?

Ms. Reddick agreed that this has been an issue on a few requests when there is a difference of opinion of whether an employee has abused their sick leave or not.

Our criteria currently states that employees must be in good standing with their warden or circuit administrator to receive assistance. Should we remove this statement or define "good standing" to take the pressure off of wardens and circuit administrators? The Foundation should determine if assistance is granted or denied based on the criteria provided. There was a concern that many requests are not submitted for review due to this statement in the criteria.

Currently Mr. Williams and Mr. Mecusker help review requests sent to them by Ms. Logue and that process is efficient.

Ms. McNaughton mentioned that the language in the current criteria makes supervisors not process all requests. She made a motion for us to define "good standing" in the current criteria and work to educate all supervisors on the criteria for employee assistance. Motion seconded by Mr. Rush and passed unanimously to make this change in the Employee Assistance Program criteria.

Mr. Williams recommended that we hold a spring board meeting in South Florida. Mr. Wainwright noted that we could ask Ms. Villacorta to coordinate a meeting of all Region IV wardens. Ms. Reddick asked that we also include Ms. Atchison and circuit administrators at same time to help educate both institutions and circuits on membership and what we are able to do for their employees.

## **11<sup>th</sup> Annual Golf Tournament - Tallahassee**

Mr. Williams noted that our Platinum sponsor, Dr. Mouradian, has sponsored us at a \$5000 level for many years now. He is an anesthesiologist and is scheduled to go on the next mission trip to Jamaica with Jim's church. He has been very supportive of the Corrections Foundation.

5<sup>th</sup> Annual Central Florida Golf Tournament – Orlando area  
Orange County National and it has been a great course,

## **Troop Project**

## **Program Report**

Ms. Logue gave the program report which included activities through November 30<sup>th</sup>. The report is summarized below:

### **Corrections Foundation Program Report – October 2010**

#### **Employee Assistance Program**

To date in FY 10-11 the Corrections Foundation has assisted 145 DC employees and disbursed \$162,500 in financial assistance. We are still experiencing a high number of requests for assistance similar to last year when we assisted 431 employees with \$508,000.

We currently assist employees who are also members with an amount of \$1,500 for critical illness, death preceded by illness, and accidents with injuries. We provide \$500 to members to travel out of state for a family emergency, or a house fire, flood, etc. For non-members assistance is available in the amount of \$250 for the above situations. Since the program inception in 1999, more than \$3.8 million dollars has been distributed to assist 3025 DC employees in need.

### **Inspector General's Office K-9 Unit**

A donation of \$112,500 from the Animal Welfare Foundation in Winter Garden has allowed for the expansion of the Inspector General's Office K-9 unit. The Foundation is serving as the fiduciary of the donation and has purchased items to enhance the care and training of the dogs in DC's care. We have purchased aluminum dog boxes, first aid kits, ice vests and the newest addition to the K-9 Team, Razor, a dog specifically trained to sniff out cell phones in institutions. This donation also included \$10,000 to benefit the PAWS in Prison and UTOPIA dog training programs at Wakulla CI and Taylor CI.

### **UTOPIA, HART, Prison Pups and Pals, Paws on Parole, and DAWGS**

Through the dog training programs at Wakulla CI, Taylor CI, Gulf CI, Gainesville CI Work Camp and Tomoka CI inmates train dogs from local animal shelters in basic obedience and graduate a class of dogs every 8-12 weeks. These program has been very successful in finding dogs forever homes and the Corrections Foundation has been the fiduciary of funding from the Build-A-Bear, Bear Hugs Foundation and the Animal Welfare Foundation to benefit these programs. (see attached for more detail on each program)

### **Special Guest**

#### **Other Business**

Goals and Objectives were distributed to each member. They were asked to take a look at the goals that the staff has set for the next year and to make suggestions and get back in touch with Mr. Akins to finalize the direction for the Foundation for the next year.

With there being no further business, Ms. Dayan-Varnum made a motion, **seconded by Col. Redding** to adjourn at 6:00 p.m..

Respectfully submitted by Sheri Logue, November 5, 2010.

